



## **Physical Security Policy**

Policy Owner: VP Operations

Effective Date: 03/31/2023

### **Purpose**

To prevent unauthorized physical access or damage to the organization's information and information processing facilities.

### **Scope**

All Inkwell Global Marketing offices and locations. This Policy applies to all employees of Inkwell Global Marketing, and to all external parties with physical access to Inkwell Global Marketing owned or leased facilities.

### **Policy**

#### **Physical Security Perimeter**

Physical offices and processing facilities shall meet all local building codes for construction materials for walls, windows, doors, and access control mechanisms. Some interior zones may be identified as secure areas where physical access is further restricted to a subset of Inkwell Global Marketing personnel; such as private offices, wiring closets, print and server rooms, and server racks.

#### **Physical Entry Controls**

Secure areas shall be protected by appropriate entry controls to ensure that only authorized personnel are allowed access. Where possible, Inkwell Global Marketing access control systems shall be tied to a centralized system that provides granular access control for individual personnel. Access events shall be appropriately logged and reviewed as needed according to risk. Cameras and intrusion detection systems shall be used at facilities that store or process production or sensitive internal company data.

#### **Securing Offices, Rooms & Facilities**

Physical security for offices, rooms and facilities shall be designed and applied to protect from theft, misuse, environmental threats, unauthorized access, and other threats to the confidentiality, integrity, and availability of classified data and systems.

#### **Protecting Against External & Environmental Threats**

Physical protection against natural disasters, malicious attack or accidents shall be designed and applied. Secure areas shall be monitored through the use of appropriate controls, such as intrusion detection systems, alarms, and/or video surveillance systems, where feasible. Visitor and third-party access to secure areas shall be restricted to reduce the risk of information loss and theft.

Production processing facilities shall be equipped with appropriate environmental and business continuity controls including fire-suppression systems, climate control and monitoring systems, and emergency backup power systems. Physical information system hardware and supporting infrastructure shall be regularly serviced and maintained in accordance with the manufacturer's

recommendations.

## Working in Secure Areas / Visitor Management

Visitors, delivery personnel, outside support technicians, and other external agents shall not be permitted access to secure areas without escort and/or appropriate oversight. Third-parties in secure areas shall sign in and out on a visitor log and shall be escorted or monitored by Inkwell Global Marketing personnel. Inkwell Global Marketing personnel observing unescorted visitors should approach the visitor, confirm their status, and ensure they return to approved areas, or report the observation to the responsible authority as needed. External party access to secure areas shall be confirmed with appropriate Inkwell Global Marketing personnel prior to being granted access. Inkwell Global Marketing personnel providing access to external parties into secure areas are responsible for ensuring that the third-party personnel adhere to all security requirements, and are accountable for all actions taken by outsiders they provide with access. Visitors may be allowed to work unescorted provided that the Inkwell Global Marketing sponsoring party can ensure that they will not have unauthorized access to Inkwell Global Marketing information systems, networks, or data.

## Delivery & Loading Areas

Access points such as delivery and loading areas and other points where unauthorized persons could enter secure areas shall be controlled and, if possible, isolated from information processing facilities to avoid unauthorized access.

## Supplier, Vendor, and Third-Party Security

Suppliers, vendors, and third-parties shall comply with Inkwell Global Marketing physical security and environmental controls requirements. Inkwell Global Marketing shall assess the adequacy of third-party physical security controls as part of the vendor management process, in accordance with the Third-Party Management Policy.

## Exceptions

Requests for an exception to this policy must be submitted to the VP Operations for approval.

## Violations & Enforcement

Any known violations of this policy should be reported to the VP Operations. Violations of this policy can result in immediate withdrawal or suspension of system and network privileges and/or disciplinary action in accordance with company procedures up to and including termination of employment.

| Version | Date        | Description | Author       | Approved by |
|---------|-------------|-------------|--------------|-------------|
| [1.0]   | 01-Apr-2022 | Final       | R. Cavanaugh | S. Marder   |
|         |             |             |              |             |